

# Special LCS Board Meeting

9:00 A.M, Thursday, January 14th, 2021

## **Members Present:**

President - Stephen Irvin Balfour (1<sup>st</sup> term to 2022);  
Vice-president - Howard Feldstein (1st term to 2021);  
Treasurer - Andrew Timothy Boardman (1<sup>st</sup> term to 2021);  
Secretary - George William Radford (2nd term to 2022);  
Director - Christine Carter Caldwell (1<sup>st</sup> term to 2021);  
Director - Larry John Barnhardt; (1<sup>st</sup> term to 2021).  
Director - Richard Joseph Chase (1<sup>st</sup> term to 2022);  
Director - Yolanda Martínez Llamas (1<sup>st</sup> term to 2022).

## **Members Absent:**

Director - Elizabeth Villaseñor Ramírez (2<sup>nd</sup> term to 2022);  
Director - Antoinette Francis Brahm (1<sup>st</sup> term to 2021);  
Director - Michael Ross Searles (1<sup>st</sup> term to 2022);  
Director - Brian Thomas Dalziel (2<sup>nd</sup> term to 2022);  
Past President - Carole Jeanne Wolff

## **Vacant positions:**

Director - (1<sup>st</sup> term to 2021).

### **1. Call to Order: Steve Balfour, President, at 9:05 AM.**

**2. Determination of a Quorum:** There was a determination of a quorum with eight of twelve voting members present.

**3. Adoption of Agenda:** M/S/C George Radford/Tim Boardman to approve the January 14th, 2021 agenda consisting of a single item - Board approval of the Executive Committee's recommendation for the new Executive Director. The Board approved.

### **4. President's Report: Steve Balfour**

#### Search for an Executive Director

The Search Committee has examined almost 50 applicants for the position. 15 were identified by the LCS and another 35 were presented by a search firm engaged for recruitment.

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The large majority of the applicants were notably underqualified for the position as defined in the Executive Director's job description. Five individuals were chosen for teleconference interviews by the search committee. Of the five, two were presented to the Executive Committee for in person interviews.

Based on the interviews the recommendation of the Executive Committee is to authorize the President to extend an offer of immediate employment to Luis Francisco Pacheco Camara.

If for any reason Luis declines the offer or is unable to take the position the Executive Committee recommends the same offer be extended to the second interviewed candidate, Marth Alejandra Ibarra Luna

**Motion** M/S/C Larry John Barnhardt/ Christine Carter Caldwell recommends the Board of Directors accept the recommendation of the Executive Committee to authorize the President to extend an offer of immediate employment with a 90 day performance review and consideration of an increase in salary. to Luis Francisco Pacheco Camara (Luis).

If for any reason Luis declines the offer or is unable to take the position the President is authorized to extend the same offer to a second qualified candidate, Martha Alejandra Ibarra Luna (Alejandra). Discussion. The Board in attendance unanimously approved.

**Motion Carried.**

## 12. Adjournment

M/S/C Howard Feldstien/Tim Boardman to adjourn the meeting. The Board unanimously approved adjournment at 9:35 A.M.

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George William Radford, Secretary

Date of Approval: January 21st, 2021

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Stephen Irvin Balfour, President